

# Professional Placement Services.

Established in 2002.

## **PRICING:**

### **Placement Fees:**

We do not work on a percentage of the chosen candidate's annual salary. You will find our rates to therefore be much more affordable and reasonable while still giving you a great service which is efficient and professional.

These are once off agency/placement fees. These fees do not include the amount payable to the chosen candidate for their time and services.

The once off placement fee is payable once and if you decide to hire one of our candidates. No fee is payable for just interviewing our candidates.

The placement fee will be payable on receipt of the invoice. Permanent/ongoing placement fees are calculated according to the hours you use the candidate on a weekly basis.

We do not charge a percentage of the chosen candidate's annual remuneration so our fees are more affordable and reasonable. See for yourself.

## **ONCE OFF PLACEMENT FEES. NO UPFRONT FEES PAYABLE. ONLY PAYABLE IF YOU DECIDE TO HIRE ONE OF OUR CANDIDATES.**

### **Lifting placement fee:**

These placement fees do not include the amount payable to the chosen candidate for their time and services.

**Once off placement fee for use of the au pair for lifting:** Maximum 5 lifts per week: **Once off** fee: R4900

**Once off placement fee for use of the au pair for lifting:** Maximum 10 lifts per week: **Once off** fee: R5900

**Lifters:** R120 to R150+ per hour plus petrol. For a lift you will be charged a minimum of an hour even if the lift does not take the full hour.

**Fuel:** Fuel is charged for while the children are in transit. This is charged at AA rates on top of the hourly fee.

## **Temporary placement fee:**

These placement fees do not include the amount payable to the chosen candidate for their time and services.

**Please note:** Professional Placement Services will do a replacement of a temporary person should the need arise. We however will not refund for any reason. Please refer to Terms & Conditions for additional information.

**Temporary placement fees are charged at 30% of chosen candidates remuneration for the full temporary period.**

## **Candidate rates/salaries:**

**Lifters:** R120-R150+ per hour plus petrol. For a lift you will be charged a minimum of an hour even if the lift does not take the full hour.

**Fuel:** Fuel is charged for while the children are in transit. This is charged at AA rates on top of the hourly fee.

**Tutors/Teachers/facilitator:** (Qualified candidates): R150-R350+ per hour.

**Domestic nannies/Caregivers/nurses:** R500+ per day /night

**Chefs:** R700-R2000+ per day/session

**PLEASE NOTE:** All rates are negotiable. Salaries can also be offered.

## **Salaries for au pairs:**

**Half Day:** (4-6 hours per day): R8000-R12000+ per month.

**Full day:** (7-12 hours per day): R15000 to R20000+ per month.

## **Salaries for domestic nannies:**

**Full day (5 days a week):** R6500 to R8000+ per month negotiable

**Full day (6 days a week):** R7000 to R10000+ per month negotiable

**PLEASE NOTE:** The more experience you request, the higher the salary. Please also note that our experienced and qualified candidates are generally looking to work 4+ hours per day.

**IMPORATANT:** WE DO NOT REFUND PLACEMENT FEES FOR ANY REASON WHATSOEVER.

**PLEASE NOTE:** All placement fees must be paid on receipt of the invoice

**PLEASE NOTE:** We will provide a 12 (twelve) week guarantee period where Professional Placement Services will replace the candidate free of charge if the client is dissatisfied or if the candidate leaves/discharged for any reason. Please refer to Terms & Conditions for additional information. All placement fees are payable once the selected candidate verbally accepts the job.