

# Professional Placement Services.

Established in 2002.

## **PRICING:**

### **Placement Fees:**

We do not work on a percentage of the chosen candidate's annual salary. You will find our rates to therefore be much more affordable and reasonable while still giving you a great service which is efficient and professional.

These are once off agency/placement fees. These fees do not include the amount payable to the chosen candidate for their time and services.

The once off placement fee is payable once and if you decide to hire one of our candidates. No fee is payable for just interviewing our candidates.

The placement fee will be payable on receipt of the invoice. Permanent/ongoing placement fees are calculated according to the hours you use the candidate on a weekly basis.

We do not charge a percentage of the chosen candidate's annual remuneration so our fees are more affordable and reasonable. See for yourself.

## **ONCE OFF PLACEMENT FEES. NO UPFRONT FEES PAYABLE. ONLY PAYABLE IF YOU DECIDE TO HIRE ONE OF OUR CANDIDATES.**

**Permanent Placements Fees: Placement of au pairs, coaches, tutors, lifters, facilitators, scribes, teachers, companions, household managers/butlers, professional cooks:**

These placement fees do not include the amount payable to the chosen candidate for their time and services.

**Permanent Placement 1:** Use of candidate for 5 hours or less per week. **Once off placement fee:** R4900

**Permanent Placement 2:** Use of candidate for more than 5 hours but less than 15 hours per week. **Once off placement fee:** R5900.

**Permanent Placement 3:** Use of candidate for 15 hours or more but less than 25 hours per week. **Once of placement fee:** R6900.

**Permanent Placement 4:** Use of candidate for 25 hours but less than 35 hours per week. **Once off placement fee:** R7900.

**Permanent Placement 5:** Use of candidate for 35 hours but less than 45 hours per week. **Once off placement fee:** R8900.

**Permanent Placement 6:** Use of candidate for 45 hours but less than 55 hours per week. **Once off placement fee:** R9900.

**Permanent Placement 7:** Use of candidate for 55 hours but less than 65 hours per week. **Once off placement fee:** R20900.

**Permanent Placement 8:** Use of candidate for 65 hours but less than 75 hours per week. **Once off placement fee:** R11900.

**Permanent Placement 9:** Use of candidate for 75 hours but less than 85 hours per week. **Once off placement fee:** R12900.

**Live-in person:** Additional cost levied: **R1000** for placing a live-in candidate

## **Candidate rates/salaries:**

**Au pairs/Lifter:** R100 to R150+ per hour plus petrol. Petrol charged at AA rates.

**Tutors/Teachers/facilitator:** (Qualified candidates): R150-R350+ per hour.

**Scribes:** Negotiable rates

**Domestic nannies/Caregivers/nurses:** R350 to R400 + per day /night

**Private chefs:** R700 to R2000 per day/session.

**Homeschool teachers:** R16000 to R30000 per month

**PLEASE NOTE: All rates are negotiable. Salaries can also be offered.**

## **Salaries for au pairs:**

**Half Day:** (4-6 hours per day): R8000 to R12000

**Full day:** (7-12 hours per day): R14000 to R18000+ per month.

## **Salaries for domestic nannies:**

**Full day (5 days a week):** R6500 to R8000+ per month negotiable

**Full day (6 days a week):** R7000 to R10000+ per month negotiable

Salaries for other staff are negotiable.

**PLEASE NOTE:** The more experience you request, the higher the salary. Please also note that our experienced and qualified candidates are generally looking to work 4+ hours per day re au pair placements.

**IMPORATANT: WE DO NOT REFUND PLACEMENT FEES FOR ANY REASON WHATSOEVER.**

**PLEASE NOTE:** All placement fees must be paid on receipt of the invoice

**PLEASE NOTE:** We will provide a 12 (twelve) week guarantee period where Professional Placement Services will replace the candidate free of charge if the client is dissatisfied or if the candidate leaves/discharged for any reason. Please refer to Terms & Conditions for additional information. All placement fees are payable once the selected candidate verbally accepts the job.